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Topic :- Training & Development(MCQ)

Subject :- Human Resource Management

_____ is the formal and systematic modification of behaviour through learning

- Training
- Education
- Instruction
- None of the above

Training occurs as a result of _____

- Instruction
- education
- development
- all of the above

_____ is any learning activity, which is directed towards future needs rather than present needs

- Training
- Education
- Instruction
- Development

Human Recourse management is a

- Point of view
- Technique of thinking
- Philosophy of management
- All of the above

Human Resource management of an organisation specifically deals with human resources in respect of

- Their procurement
- Develop their skills, knowledge and attitude
- Their motivation towards the attainment of organisational objectives
- All of the above

The following is vertical expansion of the job

Job rotation

Job enrichment

Management by objectives (MBO)

All of the above

___ is widely used for human relations and leadership training

Business games

Role playing

Case study method

Job rotation

The following is not a on the job training method

Understudies

Job rotation

Management by objectives (MBO)

Case study method

The following method is used to give to trainees the important information in permanent form for immediate of future use

Lecture methods

Conference

Written instructional method

Training within the industry (TWI)

The following is not a part of lower level management

Worker

Foreman

Supervisor

Inspector

The following training aims to provide broad training to enable the trainee to take up a wide variety of tasks within his field of specialisation

- Demonstration
- On-the-job training
- Apprenticeship
- All of the above

The evaluation training model was developed in the year

- 1985
- 1970
- 1975
- 1980

The following is (are) the benefit(s) of training.

- Increased productivity
- Reduced accidents
- Reduced supervision
- Any of the above

Demonstration type of training method is used to train

- Workers
- Supervision
- Managers
- All of the above

A homogenous group of ___ men from the plant constitutes an ideal conference group

- 8-10
- 12-15
- 18-20
- 22-25

Training within the industry (TWI) scheme imparts training in

- Job instructions
- Job rotation
- Job method
- All of the above

Evaluation of training model was developed by

- Donald Kickmatrix
- Donald Kirkpatrick
- David Kirkpatrick
- David Kickmatrix

Evaluation helps determine the extent to which _____ have been achieved

- efficiency
- profit
- training objectives
- employee satisfaction

Evaluation gives insights for

- reviewing
- adjusting
- revising goals
- All of the above

Training refers to the process of imparting _____ skills

- Specific
- General
- Important
- Over all